

Jennifer Buras

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Executive Coach and Career Consultant | Independent Board Director



Jennifer Buras is a Senior Partner and Co-Leader of Essex Partners, the executive career management division of Keystone Partners exclusively dedicated to serving senior executives. As a skilled executive career consultant and coach, Jennifer seeks to collaborate with clients to create a customized strategy and plan, intended to achieve both professional and personal goals, including full-time positions, corporate boards, consulting roles, business ventures, non-profit leadership, and other alternatives. Jennifer also leads the firm's "Board Essentials" program, designed to educate and prepare clients interested in pursuing corporate board roles. As a former retained executive search professional, Jennifer has extensive market knowledge and experience in the field of executive assessment and talent management, having advised corporate clients seeking senior executives.

Prior to joining Essex Partners, Jennifer worked for a "top 5" global executive search firm, where she was a founding member of the Boston office. In her role as Principal, Jennifer consulted to clients in the financial services industry, assessed leadership teams, and advised corporate clients seeking senior executives. Previously, Jennifer spent 10 years in the banking industry with First Chicago and BankBoston. As a Director in the Media and Communications Group of BankBoston, she cultivated relationships with executive management teams, providing debt, treasury and investment banking products and services. She began her career at Price Waterhouse, as a senior consultant and CPA in the firm's small business practice group.

Jennifer is a Non-Executive Director of North Shore Bank where she chairs the Compensation Committee and is a member of the Audit and Security Committees. She also serves as Chair of the YMCA of the North Shore Board of Directors. Jennifer is a member of The Boston Club, a women's leadership organization, where she serves on the Corporate Board Committee and co-leads the Directors' Circle. She is a member of the National Association of Corporate Directors ("NACD") and the American College of Corporate Directors ("ACCD").

Jennifer holds an MBA from the Thunderbird School of Global Management and a BBA in Accounting from the Isenberg School of Management at the University of Massachusetts. She was awarded a "Certificate of Completion for the External Coach Intensive," as part of the Columbia Coaching Certification Program. She is certified in the MBTI, Hogan, MRG (LEA and LEA 360, IDI, Personal Directions) and Retirement Options assessments.